



ADJUSTMENT REQUEST

November 24, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to April 1, 2022.

Sincerely yours,

A handwritten signature in blue ink, consisting of a stylized, cursive script that appears to read "AMJ" followed by a horizontal line.

SR. ANTONIO MARTÍN JIMÉNEZ
President and CEO